



Terms of Reference
Associate Editor for Facial Plastic and Reconstructive Surgery
Journal of Otolaryngology-Head & Neck Surgery

Roles and Responsibilities:

1. Presents unbiased, independent, and professional advice to the editor(s), maintains confidentiality about board activities and discussion, and in doing so abides by the conflict-of-interest policy.
2. Assesses manuscripts for quality / development potential, interest level and scientific merit within the scope of the Journal in a timely manner, ideally 2 weeks.
3. Identifies appropriate expert peer reviewers and manages the process.
4. Recommends / invites reviews, commentaries, and short communications.
5. Represents and promotes the Journal at conferences and through the media (via social media and recommending articles for press releases).
6. Contributes to Journal strategy, mechanisms and policies and possibly takes a lead in some areas of organization. Attends at minimum 75% of editorial board meetings annually – in person or through teleconference.
7. Helps to monitor the Journal's performance.
8. Project management of special issues and thematic series.
9. Solicits and recommends external editorial board membership and mentors junior editorial board members.
10. Serves for a five-year term that is renewable.
11. Manage the manuscripts with facial plastic and reconstructive surgery content.
12. Continuously evolves the position by modifying the terms of reference for this position and develops workflows to improve efficiency with the objective of enhancing quality and creativity.
13. Preference will be given for a strong track record of publishing and reviewing for the Journal of Otolaryngology-Head & Neck Surgery.

Desirable Attributes:

1. Minimal conflict of interest (financial, other journals or societal memberships).
2. An established track record of scientific publications and evidence-based medicine.
3. Excellent writing and other communication skills.



4. Strong organizational and time-management skills.
5. Represents a geographical, ethnic, institutional aspect of the national continuum of otolaryngology-head and neck surgery.
6. Well-developed expertise in facial plastic and reconstructive surgery, including subspecialties within this discipline.