

April 9, 2026

Job Category: Faculty - Clinical

Faculty/Division: Temerty Faculty of Medicine

Department: Dept of Otolaryngology – Head & Neck Surgery

Hospital Affiliation: Sunnybrook Health Science Centre and Michael Garron Hospital

Description:

The Department of Otolaryngology – Head & Neck Surgery at Sunnybrook Health Sciences Centre (SHSC) and Michael Garron Hospital (MGH) and the Temerty Faculty of Medicine, University of Toronto are recruiting a fellowship-trained Head & Neck Surgical Oncologist and Reconstructive Surgeon to join a team of similarly trained physicians. The successful candidate will have an academic position description of Clinician-Investigator and must be eligible for a full-time clinical academic appointment at the rank of Assistant Professor at the University of Toronto. The anticipated start date is August 1, 2026 or as mutually agreed upon.

Sunnybrook Health Sciences Centre is an affiliated teaching hospital of the University of Toronto and a national leader in complex care. Major clinical programs include Oncology through the Odette Cancer Centre, Trauma (home to Canada's first and largest trauma centre), Craniofacial Prosthetic Unit and the Integrated Surgical Program. The Otolaryngology – Head & Neck Surgery Department plays a central role in supporting these programs, and works in close collaboration with Radiation and Medical Oncology, Endocrinology as well as Plastic Surgery, Oral and Maxillofacial Surgery, Orthopedic (Spine) and Trauma Surgeons.

Michael Garron Hospital is an affiliated teaching hospital of the University of Toronto which is a Cancer Care Ontario Level 1 Thoracic Centre and with which a regional partnership exists with Sunnybrook Health Sciences Centre and the Odette Cancer Centre. Endocrine, Skin (including melanoma with sentinel lymph node biopsy), Diagnostic Procedures and Salivary Gland surgery is performed at Michael Garron Hospital through this regional partnership with Sunnybrook Health Sciences Centre and the Odette Cancer Centre.

This dual position benefits from involvement at both the Sunnybrook Health Sciences Centre and Michael Garron Hospital sites with full affiliation at both. Applicants must hold an MD or equivalent, be Board-certified or Board-eligible in Otolaryngology – Head & Neck Surgery from the Royal College of Physicians and Surgeons of Canada or an equivalent international qualification, and have completed one year of fellowship training in Head and Neck Oncology and Reconstructive Surgery including Free Flap Reconstructive surgery and Transoral Robotic Surgery (TORS) through the American Head and Neck Society (AHNS) or equivalent. They must be eligible for medical licensure with the College of Physicians and Surgeons of Ontario. The team-based oncologic practice at Sunnybrook Health Sciences Centre and the Odette Cancer Centre will afford the candidate involvement in at least one day per month of TORS and

equitable access to ablative/free flap reconstructive cases, based on their interests and expertise. All flap cases are performed in a two-team approach to reduce surgical time and increase collaboration and surgical growth. Cases are shared equitably through a single-entry model consultation system at Sunnybrook Health Sciences Centre and the Odette Cancer Centre.

This position is a hybrid clinical and academic appointment. Candidates must demonstrate a commitment to academics, with evidence of teaching excellence and scholarly productivity. Advanced research training, ideally an MSc or equivalent, is preferred; however, candidates with a robust and sustained research portfolio will also be considered. Candidates without a Master's degree must demonstrate a strong commitment and a clear plan to successfully obtain a relevant Master's Degree in an area of interest to them, within the first three years of starting their independent practice.

Academic rank and remuneration will be commensurate with qualifications and experience. Compensation is from a mixed model including a mix of fee-for-service and alternating funding plan support. The estimated income range is \$350,000 - 500,000 per annum for a full-time equivalent with opportunity for increased salary commensurate with experience and academic credentials.

Interested candidates should submit:

- (1) a curriculum vitae
- (2) a letter of intent outlining clinical and academic interests, and
- (3) the names and contact information of three (3) references to:

Dr. Antoine Eskander, Head of Surgical Oncology, Odette Cancer Centre and Chief of Otolaryngology – Head & Neck Surgery, Michael Garron Hospital
c/o Elsa Benjamin, , Sunnybrook Health Sciences Centre, Room M1-102, 2075 Bayview Avenue Toronto, Ontario, Canada M4N 3M5
Email: Elsa.Benjamin@sunnybrook.ca

Applications will be accepted until April 30, 2026, or until the position is filled.

For additional information about the Department of Otolaryngology – Head & Neck Surgery, please visit:

<http://otolaryngology.utoronto.ca>

CAUTION: This ad is "posted only" to the U of T affiliated hospital job board. Please see the information directly above for the application instructions; applications submitted via the "Apply Now" button on this page will NOT be considered for this position.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.