

## ACADEMIC PEDIATRIC OTOLARYNGOLOGIST

McMaster University in conjunction with Hamilton Health Sciences is seeking an academic Pediatric Otolaryngologist specializing in General Otolaryngology – Head and Neck Surgery. The Hamilton Otolaryngology - Head and Neck Program serves a catchment area of more than 2.5 million residents. The regional service also provides tertiary and quaternary level care to patients from other regions of the Province and plays an essential role in the support of several other regional programs. The regional Otolaryngology - Head and Neck service, together with the Department of Surgery, McMaster University is involved in undergraduate, post-graduate and continuing medical education programs.

The Department of Surgery endorses a Mission statement of six tenets and collectively pursues:

Culture that is inclusive  
Research that impacts  
Education that inspires  
Advancement for all  
Transformation through innovation  
Excellence in patient care

Please visit the CREATE website [www.macsurgerycreates.ca](http://www.macsurgerycreates.ca) for further information.

The successful candidate will be expected to demonstrate experience and training in the management of Pediatric Otolaryngology - Head and Neck disorders appropriate for an academic tertiary care level referral centre and will be expected to show evidence of exceptional interpersonal and collaborative skills with initiative to further advance the clinical and academic productivity and goals of the Otolaryngology - Head and Neck Program. Preference will be given to those applicants who have completed or plan to complete graduate level training in research and/or education. This is a full-time faculty position in the Department of Surgery, Faculty of Health Sciences, McMaster University and academic rank will be commensurate with the candidates qualifications and experience. A commitment and demonstrated interest in surgical education at all levels is essential, as well as active participation in research programs and academic initiatives of the Otolaryngology - Head and Neck Program.

Applicants must have certification in Otolaryngology-Head and Neck surgery from the Royal College of Physicians and Surgeons of Canada (or equivalent) and be licensed or eligible for license in the Province of Ontario. All qualified candidates are encouraged to apply. However, Canadian citizens and permanent residents will be considered first for this position. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: "Yes, I am a citizen or permanent resident of Canada" or "No, I am not a citizen or permanent resident of Canada".

Applications must include:

- A curriculum vitae
- Description of previous academic experience, as well as specialty training; applicants are invited to describe the impact that any career interruptions may have had on research, academic, and/or clinical scholarly productivity, if applicable.
- Submit a brief statement describing any contributions made or planned in relation to advancing equity, diversity and inclusion or inclusive excellence in teaching, research or service within higher education, community-based or other profession settings (2-page maximum)
- Provide the names and contact information of three professional referees; letters of reference are not required and will not be reviewed at the application stage; the Department will request letters of recommendation from referees at later stages of the search process.

Applicants are invited to apply online to job opening 74181 at <https://hr.mcmaster.ca/careers/current-opportunities/> addressed to:

Dr. Mohit Bhandari, Professor and Chair  
Department of Surgery  
Faculty of Health Sciences, McMaster University

### **Pay Transparency Statement**

**Compensation for Clinical Faculty is derived from multiple sources and varies based on clinical activity, speciality, and practice arrangements. Compensation may include a combination of university-based salary, stipends, hospital or partner organization funding, and earnings through clinical practice plans.**

### **About the Institution and Faculty:**

McMaster University is consistently ranked among Canada's most research-intensive universities, housing 70 research centers and more than 100 research chairs. McMaster's Faculty of Health Sciences (FHS) is the birthplace of problem-based learning and evidence-based medicine, and is a global leader in health education and research. FHS combines healthcare disciplines under one Faculty in an interprofessional, interdisciplinary model which encourages innovation and collaboration, preparing healthcare learners and researchers for future practice. At the core of this training is our strong relationships with our academic hospital partners: Hamilton Health Sciences and St. Joseph's Healthcare Hamilton.

### **About McMaster Children's Hospital:**

MCH is a globally renowned pediatric hospital dedicated to children's health delivering excellence in clinical care, child health research and education. It is home to some of the country's most respected pediatric care programs, including Canada's largest NICU and the largest prosthetic and orthotics facility of its kind. MCH also houses one of Ontario's fastest-growing pediatric emergency department and largest inpatient child and youth mental health unit, and more. MCH is undergoing the most significant expansion in its history, fueled by a landmark provincial investment to expand critical services, add top-tier clinicians, and improve access to cutting-edge pediatric care for families across Ontario.

### **Employment Equity Statement**

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the "Dish With One Spoon" wampum agreement. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity.

The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

As part of McMaster's commitment, all applicants are invited to complete a confidential Applicant Diversity Survey through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the Applicant Diversity Survey - Statement of Collection for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact:

Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247), or  
Faculty of Health Sciences HR Office at ext. 22207, or  
School of Graduate Studies at ext. 23679  
to communicate accommodation needs.

**Vaccination Mandate - FHS**

This position is located in a host hospital or other healthcare site that has an active vaccination mandate in place. Successful applicants will need to comply with these and any other health and safety measures necessary as part of their appointment.

**AI Statement**

McMaster and its third-party partners may use AI tools to screen, assess, or select applicants during the hiring process. Please note that currently our recruitment platform does not use AI nor is it part of our current recommended recruitment process.