



Dive into the heart of otolaryngology innovation at [Kootenay Boundary Regional Hospital \(KBRH\)](#) in Trail, British Columbia. We're seeking two passionate otolaryngologists to help advance ENT services and expand our growing department to deliver exceptional care to the West Kootenays with precision and compassion.

Why KBRH? Our advanced ENT suite reflects our commitment to excellence, featuring state-of-the-art technology such as operating microscopes, mastoid drills, nerve monitoring, and image-guided sinus surgery systems. With dedicated OR and ambulatory care time, you'll have the tools and time to deliver precise, minimally invasive care. Whether you're a generalist or bring subspecialty expertise, you'll be part of a forward-thinking team that supports your growth every step of the way.

Collaboration is at the heart of our practice. Join a collaborative network of specialists advancing head and neck surgery. This multidisciplinary synergy not only enhances our practice, but streamlines exceptional patient care and outcomes.

INPATIENTS BEDS: 80

POPULATION SERVICED: 85,000

CALL SCHEDULE: 3:1

Enjoy rural incentives when you accept a position in Trail!

Rural incentives are subject to change and current rates are confirmed at time of offer.

Compensation:	\$350,000 - \$500,000 + <u>MOCAP</u> Level 2
Relocation Allowance:	\$9,000 - \$15,000
Recruitment Incentive:	\$15,000.00
Annual Retention Fee:	\$17,790.72
Fee Premium:	11.48%
RCME Funding:	Max \$6,600 (After Four Years)