

Otolaryngologist - Head & Neck Surgeon Opportunity!

Join Windsor Regional Hospital: Where Your Expertise Meets Innovation and Community



Windsor Regional Hospital – Windsor, Ontario

Discover your next career milestone in a collaborative, innovative, and welcoming environment

Windsor Regional Hospital (WRH) invites applications for a full-time **Otolaryngologist - Head & Neck Surgeon** to join our dynamic and collaborative team of 4 full-time ENTs. Become part of a collegial ENT team supported by cutting-edge technology, deep community roots, and a bold vision for the future.

Opportunity Snapshot

- **Position:** ENT Surgeon (Otolaryngologist - Head & Neck); Otology subspecialty welcome but not essential; Certification in Otolaryngology from the Royal College of Physicians and Surgeons of Canada
- **Start date:** the available start date for this position is January 2026 but flexible
- **Benefits:** relocation incentive, wellness programs, and highly competitive compensation
- **Return of Service Incentive:** a substantial incentive of \$40,000 is available for the successful candidate, contingent upon a minimum commitment period (Return of Service Agreement).
- **Balanced clinical life:** outpatient clinic availability, regular OR access, 1-in-5 shared call rotation
- **Established and collaborative ENT team**, with opportunity to join existing turnkey practice
- **State-of-the-art equipment:** image-guided sinus navigation, NIMs, cutting edge technology
- **New hospital:** 1.6M sf state-of-the art hospital breaking ground in 2026
- **Formal academic engagement:** teaching, research, and mentorship opportunities through our strong affiliation with the Schulich School of Medicine & Dentistry.
- **Potential for leadership roles** within a forward-thinking surgical department

OUR MISSION: PROVIDE QUALITY PERSON-CENTRED HEALTHCARE TO OUR COMMUNITY.

WINDSOR REGIONAL HOSPITAL
Ouellette Campus – 1030 Ouellette Avenue, Windsor, ON, N9A 1E1
Met Campus– 1995 Lens Avenue, Windsor, ON, N8W 1L9
www.wrh.on.ca / www.wrhprostaffrecruitment.ca



Why Windsor-Essex?

- **A richly diverse and scenic region:** Discover a dynamic community that offers everything from historic riverfront parks and cultural festivals to world-class restaurants to the Province's Lake Erie North Shore wine country
- **Ideal for families and partners:** Excellent schools, a world-class waterfront and vibrant local culture (festivals, wineries, waterfront trails) make it perfect for family and lifestyle
- **Affordable and connected** living with scenic and recreational amenities in a culturally diverse region - live on the water or in any of the unique and diverse areas of our burgeoning community
- **Community and convenience:** Take advantage of the "big city" amenities of Detroit - its diverse culture, sports, arts, and travel hubs - while enjoying life with a small-town community feel. Windsor has one of the world's most scenic and extensive riverfronts as well as sculpture gardens and a lively arts, food, and festival scene

The Windsor-Essex area is ecologically rich with extensive parkland, along with a southwest location that extends warm weather activities such as golfing, gardening, and water sports. Windsor offers the unique opportunities of a larger metropolitan area and the benefits of a smaller community. Located in a vibrant border city, Windsor offers an exceptional quality of life. The region boasts a **lower cost of living** compared to other major Canadian cities and a short commute time, giving you more time for what matters most - your home and family. The city is rich with cultural attractions, beautiful waterfront parks, and a diverse culinary scene. It's an ideal place to establish a practice and enjoy a balanced lifestyle.

Why Windsor Regional Hospital?

- **Regional excellence:** WRH serves as a regional hub for complex trauma, stroke, neurosurgery, cardiac care, neonatal intensive care, cancer services, and more
- **A future-focused institution:** We're preparing to break ground in 2026 on a 1.6M sq. ft. state-of-the-art acute care hospital, complemented by urgent care facilities and mental health services in the downtown core (<http://www.wrh.on.ca/windsorhospitals>)
- **Teaching and growth:** Affiliated with the Schulich School of Medicine & Dentistry at the University of Windsor, WRH is a community teaching hospital with significant resident and student engagement

Windsor Regional Hospital (WRH) offers the opportunity for a fantastic career in an award-winning health care facility. WRH is a 600 bed multi-site health service organization providing Acute Medical and Surgical Services including Renal, Trauma, Emergency, Family Birthing Centre, Neonatal Intensive Care, Paediatric Services, Critical Care (ICU/CCU), Regional Cancer Services (Inpatient Oncology, Windsor Regional Cancer Centre, Breast Health Centre), Neurosciences and Mental Health Services to 400,000+ people in Windsor and Essex County.

If you are a qualified and passionate Otolaryngologist looking to make a meaningful community impact while enjoying an absolutely exceptional quality of life, we encourage you to apply.

Interested candidates should submit their Curriculum Vitae (CV) and a letter of interest outlining your experience and careers goals to:

Dr. Linda Tietze, Division Head - Otolaryngology
c/o Chelsey Thornton – Medical Affairs
careers@wrh.on.ca

Please note: Only those chosen for an interview will be contacted.

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