



## PERMANENT FULL-TIME OTOLARYNGOLOGIST OPPORTUNITY OWEN SOUND, ONTARIO

[Brightshores Health System](#) (Brightshores) operates six hospitals in the Grey Bruce region serving a population of over 170,000. The Owen Sound hospital is a Level 2 regional referral centre, offering a full range of specialty services through the Departments of Anaesthesia, Medical Imaging, Obstetrics/Gynecology, Oncology, Hospitalist Medicine, Internal Medicine, Critical Care, Pathology, Paediatrics, Psychiatry and Surgery (ENT, General/Thoracic Surgery, Ophthalmology, Orthopaedics, Urology).

Thriving rural hospitals are also located in Lion's Head, Markdale, Meaford, Southampton and Wiarton, servicing a range of ambulatory, in-patient and emergency needs. Another five hospitals located within the region also refer to our specialists.

### Facilities

With annual ER volumes of over 90,000 visits across Brightshores hospitals, 24-hour labs, excellent specialty back-up, and comprehensive diagnostic imaging (CT, MRI, PACS capability, video-EEG), our modern facilities are very well equipped.

### Service Delivery

We are seeking **two full-time Otolaryngologists** to join our team. Specialist practices include outpatient consultations/follow-up, inpatient care and acute on-call service (acute services based at the Owen Sound hospital).

Our ENT surgeons provide comprehensive Otolaryngology care, including diagnosis, treatment, and surgery for a wide range of ear, nose and throat conditions. Specialists provide collaborative care with other healthcare professionals and contribute to quality improvement initiatives within their scope of practice. Brightshores provides opportunities for physicians to participate in medical education, teaching and mentoring residents and medical students and to pursue their research interests through the Office of Research.

### Resources

- Operating Room and Ambulatory Care time based at Owen Sound and/or Meaford hospitals as part of the Division of Otolaryngology; hospital resources are shared equally amongst the group.
- Private office practice locations available in several communities, per physician preference. Explore the Ministry of Health's [Northern Rural Recruitment Retention Initiative Grants](#) for full-time physicians serving rural communities with comprehensive practices. Brightshores' five rural communities qualify for these grants.
- Additional OR and/or Ambulatory Care blocks can be provided at neighbouring regional hospitals within Grey and Bruce counties (optional).

### Qualifications

Interested candidates will ideally hold applicable FRCSC designation and an independent license to practice in Ontario, or are eligible to obtain provincial licensing through the relevant pathways. Individuals with special interest in Facial Plastics and Reconstructive including skin cancer treatment are welcomed, but not required.

### Compensation

Fee-for-Service Billings through the Ontario Hospital Insurance Plan (OHIP); see [Schedule of Medical Benefits of Ontario](#) for information, plus On-Call Coverage stipends. Annual income \$350,000 to \$500,000 (varied, based on clinical volumes and related consultations/procedures).

**Other Support** - Relocation supports and other recruitment incentives available. Brightshores offers the opportunity to practice in a supportive regional system while maintaining professional fulfilment and work life balance. Explore our communities here: [Visit Grey](#) | [Visit Bruce](#).

**Contact** - Interested candidates can forward expressions of interest and CV to Medical Affairs Department, [medicalaffairs@brightshores.ca](mailto:medicalaffairs@brightshores.ca)