



Academic Head and Neck Surgeon

The Department of Surgery (www.surgery.queensu.ca) at Queen's University is seeking an Academic Head and Neck Surgeon for a full time position. The candidate will have completed a one year Head and Neck Oncology Surgical Fellowship at the commencement of their appointment, or have been practicing in the area of Head and Neck Surgery with an interest in an academic career. Additional fellowship training, a Masters or PhD would also be advantageous. The successful candidate will be expected to have clinical expertise in Head and Neck Oncology. The preferred candidate must have an excellent record of success working in a multi-disciplinary clinical environment. They must demonstrate strong potential for outstanding educational contributions and significant academic and scholarly research in line with the mission of the Division of Otolaryngology. Evidence of current involvement and commitment to research through the submission of a research dossier outlining an academic plan and career goals is requested. Applicants will also be involved in undergraduate and post-graduate medical education. Submission of an educational dossier is encouraged.

Qualified applicants will hold an MD degree (or equivalent), and have completed postgraduate / fellowship qualifications prior to appointment. Candidates must be eligible for licensure by the College of Physicians and Surgeons of Ontario. Preference will be given to those who either hold or are eligible for certification by the Royal College of Physicians and Surgeons of Canada. Preference will be given to candidates with an advanced degree.

The successful candidate will be a full-time member of the Division of Otolaryngology and participate in the surgery on-call schedule at Kingston Health Sciences Centre. The successful candidate will also be expected to contribute to the teaching, supervision, and mentorship of undergraduate, graduate, postgraduate students and fellows.

Members of the Department of Surgery enjoy a competitive compensation package, including a generous benefits plan. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals,

where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate whether or not you will need a work permit.

Those interested in this position should submit a complete application package, including the following documents:

- A cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- Curriculum Vitae
- The names and full contact information of three referees
- A research dossier outlining an academic plan and career goals (required), and an educational dossier highlighting teaching contributions (encouraged)

Complete applications are to be directed to:

Dr. Ross Walker, Head, Department of Surgery, Queen's University, Watkins 3, Kingston General Hospital, Kingston, Ontario, K7L 2V7, Fax: (613) 544-9174, Email: KGH.DepartmentOfSurgery@kingstonhsc.ca

The review of applications is on-going and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department of Surgery at the (613) 533-2660 or the email listed above.