

Assistant/Associate Professor (Clinical) Pediatric Surgery (Pediatric Otolaryngology – Head and Neck Surgery)

Reference: C2-260402

Faculty of Medicine and Health Sciences – Department of Pediatric Surgery, Division of Pediatric Otolaryngology – Head and Neck Surgery, Montreal Children’s Hospital (MCH), McGill University Health Center (MUHC)

Position description:

The McGill University Department of Pediatric Surgery, Division of Pediatric Otolaryngology – Head & Neck Surgery in the Faculty of Medicine and Health Sciences invites applications for a full-time position as a member of the Contract Academic Staff at the rank of Assistant or Associate Professor (Clinical). The professorial rank will be determined according to the successful candidate’s qualifications and experience. This will be a three-year renewable appointment and does not confer eligibility for tenure.

The Department of Pediatric Surgery is internationally recognized for excellence in clinical care, research, and education, and is committed to advancing innovative, patient-centered, and multidisciplinary pediatric surgical programs. The successful candidate will be based at the Montreal Children’s Hospital (MCH) of the McGill University Health Centre (MUHC), one of Canada’s leading pediatric academic hospitals and a major teaching site of McGill University, located in the vibrant and multicultural city of Montreal, Quebec. McGill University offers a dynamic academic environment, with strong infrastructure supporting clinical research, education innovation, and multidisciplinary collaboration.

The Division of Pediatric Otolaryngology – Head & Neck Surgery delivers comprehensive, tertiary and quaternary care across the full spectrum of pediatric ENT conditions, including:

- Complex airway and aerodigestive disorders;
- Otology and hearing health;
- Head and neck masses and congenital anomalies;
- Sleep-disordered breathing;
- Voice and swallowing disorders;

Care is delivered within a highly collaborative, multidisciplinary model, in close partnership with audiology, speech-language pathology, respiratory medicine, gastroenterology, and allied health teams. The Division is deeply committed to:

- Clinical excellence and innovation;
- High-impact research and translational science;
- Education and mentorship across all levels of training.

Job Duties:

The successful candidate will be involved in the academic activities of the McGill University Department of Pediatric Surgery where they will be expected to develop as a clinician–scientist and to articulate a compelling vision for building a sustainable, high-impact research program within the Division and Department. The successful candidate will be expected to demonstrate strong potential to secure competitive, peer-reviewed external funding and to establish a program of scholarship that advances the field of pediatric otolaryngology through innovation, translational research, and/or health systems impact, including global surgery research.

We invite applications from individuals who will contribute to a culture of academic excellence and collaboration, engage in multidisciplinary research initiatives, and mentor the next generation of clinician–scientists. The ability to translate clinically relevant questions into rigorous research programs that produce impactful scholarly work, and the potential to achieve national and international visibility will be highly valued.

In addition, the successful candidate’s clinical responsibilities will include:

- Developing and maintaining a busy tertiary-care pediatric otolaryngology practice;
- Contributing to on-call coverage and divisional clinical activities;
- Delivering patient- and family-centered care in a multidisciplinary environment.

Academic responsibilities will include:

- Participating actively in undergraduate, postgraduate, and fellowship education;
- Providing clinical teaching, supervision, and mentorship to medical students, residents, and fellows;
- Engaging in scholarly activities, including clinical research, education scholarship, or innovation.

Candidates with a defined area of expertise are particularly encouraged to apply, including (but not limited to):

- Airway and aerodigestive disorders;
- Otology / hearing science;
- Sleep surgery;
- Global surgery or health systems innovation;
- Surgical education and CPD.

Regarding leadership and service, the incumbent will be expected to contribute to the academic and administrative missions of the Division, the Department, and the University, participating in institutional, national, and/or international committees and initiatives while demonstrating a commitment to equity, diversity, and inclusion.

The successful candidate will be expected to be actively involved in relevant aspects of McGill's academic mission (e.g., research, teaching, supervision of students and residents, and involvement in academic and administrative committees). The incumbent will also be expected to pursue scholarly activities, advancing clinical care, research, and innovation.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

Candidates must:

- Hold an MD degree (or equivalent);
- Be eligible for licensure with the *Collège des médecins du Québec*;
- Hold Royal College of Physicians and Surgeons of Canada certification in Otolaryngology – Head & Neck Surgery (or equivalent);
- Have completed fellowship training in Pediatric Otolaryngology – Head & Neck Surgery;
- Demonstrate clinical excellence and strong teaching ability;
- Bilingual language skills (French and English) are preferred, or a commitment to acquire the necessary language skills to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families, and health care professionals.

Assets

- Advanced degree (e.g. MSc, PhD, MHPE);
- Evidence of research productivity or educational innovation;
- Emerging or established national/international profile;
- Demonstrated expertise in a focused area of pediatric otolaryngology (e.g., airway, otology, global surgery, aerodigestive care);
- Given the Department's strategic expansion in global surgery, candidates with experience in global health or a clear vision for advancing equitable, sustainable international partnerships and capacity-building initiatives are particularly encouraged to apply.

Faculty/Department/Unit: Faculty of Medicine and Health Sciences, Department of Pediatric Surgery, Division of Division of Pediatric Otolaryngology – Head and Neck Surgery

Employee Type: Contract Academic Staff ('Academic Contractual')

Rank: Assistant/Associate Professor

Salary: Remuneration will be according to Quebec health care fee schedule

Job Status: Full-time

Posting Period: 30 days from date of posting

APPLICATION PROCESS

Applications must be submitted at: https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/Mtl-Childrens-Hosp/Assistant-or-Associate-Professor--Clinical---Department-of-Pediatric-Surgery--Division-of-Pediatric-Otolaryngology---Head-and-Neck-Surgery--C2-260402- JR0000074962

The following supporting documents are required:

- Cover letter and curriculum vitae.
- Statement of academic interests (clinical, research, education, leadership);
- Names and contact information of three referees.

Please note that you must use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this [email](#) or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.