

**The Department of Otolaryngology – Head and Neck Surgery,
Schulich School of Medicine & Dentistry at Western University**

The Department of [Otolaryngology – Head and Neck Surgery](#) at the Schulich School of Medicine & Dentistry at Western University invites applications for a full-time **General Otolaryngologist**. The successful candidate must have an MD or equivalent and have specialty certification in Otolaryngology by the Royal College of Physicians and Surgeons of Canada (or equivalent), be eligible for licensure in the Province of Ontario, and have completed training in or developed a focus of expertise that would be complimentary to the department's academic environment. Specifically:

1. A strong interest in teaching and collaboration within the Department to expand and enhance clinical teaching.
2. A keen interest in academic medicine including research, and teaching at the undergraduate and post graduate levels.
3. The ability to collaborate effectively with all other members of the health care team and department staff.
4. Experience with all aspects of adult General Otolaryngology, including basic otology, rhinology, and head & neck conditions.
5. Additional experience in adult tonsillectomy, sleep surgery, functional rhinoplasty, and trauma would be an asset.

This is a hospital/university position with an academic rank, remuneration, and contractual arrangements commensurate with experience and qualifications. The successful candidate will be a Clinician Teacher or Clinician Researcher and hold a Full-Time Limited Term Clinical Academic appointment at the rank of Assistant Professor or Associate Professor, or a Continuing Clinical Academic appointment at the rank of Associate Professor or Full Professor, depending upon experience and qualifications at the time of appointment.

The Schulich School of Medicine & Dentistry at Western University is one of Canada's preeminent medical and dental schools. Established in 1881, it was one of the founding schools of Western University and is known for being the birthplace of family medicine in Canada. For more than 130 years, the School has demonstrated a commitment to academic excellence and a passion for scientific discovery. Throughout its history, Schulich Medicine & Dentistry has helped educate generations of physicians, dentists, scholars, and scientists whose collective work has transformed the practice of medicine and dentistry, here in Canada and around the world. Faculty, students, and alumni continue to fulfill their responsibilities as global leaders by sharing their knowledge and expertise for the benefit of all.

The London Health Sciences Centre Otolaryngology - Head and Neck Surgery Program serves a catchment area of more than 1.5 million residents in Southwestern Ontario. The regional service also provides tertiary and quaternary level care to patients from other regions of the Province and plays an essential role in the support of several other regional programs. The Department Otolaryngology - Head and Neck Surgery is heavily involved in undergraduate, post-graduate and continuing medical education programs at a high level.

Western University is located in London, Ontario, with a metropolitan census of 530,000. London boasts an extensive educational and health care community, including three teaching hospitals, two research institutes, an Institute for Clinical Evaluative Sciences (ICES) node, and an academic health sciences network across Southwestern Ontario. With full-time enrollment of 32,000, Western graduates are students from a range of academic and professional programs. Details about Western University's Schulich School of Medicine & Dentistry may be found at www.schulich.uwo.ca; Western University at www.uwo.ca; London Health Sciences Centre at www.lhsc.on.ca; and St. Joseph's Health Care at <https://www.sjhc.london.on.ca/>

Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).

Successful applicants will be integrated into the teaching, research, and clinical care activities of the Department of Otolaryngology – Head and Neck Surgery.

Western's Recruitment and Retention Office is available to assist in the transition of a successful applicant and their families.

Compensation will be based on qualifications and experience and will be composed primarily of the following sources: fee for service, alternate funding plan and academic support.

Applicants are invited to forward a Letter of Interest/Statement of Academic Qualifications, Curriculum Vitae, and the names and addresses of three referees in PDF format to:

Scott McKinnon
Manager, Administration & Finance
Department of Otolaryngology – Head and Neck Surgery
268 Grosvenor Street, London Ontario N6A 4V2
scott.mckinnon@sjhc.london.on.ca

Applications will be reviewed as received until the position is filled. Review of applications will begin after December 12th, 2025 with an anticipated start date of February 1, 2026 or as negotiated. This application will remain open until the position is filled.

Please ensure that the form available at: http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf is completed and included in your application.

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Business Addresses:

Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, www.uwo.ca
London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9,
www.lhsc.on.ca

St. Joseph's Health Care London, 268 Grosvenor Street, London Ontario, N6A 4V2,
www.sjhc.london.on.ca

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact scott.mckinnon@sjhc.london.on.ca

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