



Otolaryngology – Head and Neck Surgeon

Job Details

Vacancy #: 2024-25-270370

Number of Vacancies: 1

Vacancy Opening For: Specialist

Employment Type: Permanent

Employment Term: Full Time

Minimum Potential Salary: \$702,972.00

Method of Payment: Contract

Job Description

The Saskatchewan Health Authority (SHA) is seeking a team-oriented and professional general Otolaryngology Head and Neck Surgeon (FRCSC), to be part of our dynamic and expanding division in Regina, Saskatchewan. The specialist will join us in an independent full-time position in a community-based Otorhinolaryngology practice. Regina's Otolaryngology division currently includes five specialists with diverse sub-specialty interests. Applicants with interest in any combination of two of the following areas are welcome: Rhinology, Head and Neck Surgery, Facial Cosmetics, Otology, Neuro-Otology, or a Generalist practice.

Otolaryngology services are based out of the Regina General Hospital, which is the trauma centre and represents all major surgical specialties and general pediatrics. The Pasqua Hospital is a community-based hospital and referral centre specializing in Ophthalmology, Orthopaedics, Plastic Surgery, General Surgery, Urology and Oncology.

General ENT call coverage is a shared requirement for the position and is currently 1:5. The successful candidate would be eligible for any on-call retainer consistent with the Specialist Emergency Coverage Program.

The SHA is dedicated to continued learning and is a partner in the growing educational needs of medical students and residents from the College of Medicine, University of Saskatchewan. The University of Saskatchewan is a research-intensive institution with 22,000 students and 7,000 faculty and staff, and a strong reputation for innovation and

excellence. The College of Medicine has an intake of 100 students per year with a commensurate number of positions for residency training. The Department of Surgery has distributed training sites in Saskatoon and Regina.

The successful applicant is expected to participate in the undergraduate, postgraduate, and continuing medical education programs of the Department of Surgery in the Regina Area.

Relocation Package

Targeted Surgical Specialty Recruitment and Retention Incentive

This incentive offers \$200,000 over five years to Urologists or ENTs who provide full-time service, as follows:

- Year 1: \$40,000 after 12 months of practice
- Year 2: \$40,000 after 24 months of practice
- Year 3: \$20,000 after 36 months of practice
- Year 4: \$50,000 after 48 months of practice
- Year 5: \$50,000 after 60 months of practice

Eligibility Criteria

- Establish full-time practice on or after July 1, 2025, in Urology or ENT in Regina.
- Physicians must be new to practice in Saskatchewan.
- Provide 220 days or more of service annually and fully participate in on-call coverage.
- Provide service during at least ten (10) of the twelve (12) months of each service year.
- Be a member of Practitioner Staff Affairs with SHA in good standing and hold active licensure with CPSS.
- Remain in the same community for five (5) consecutive years.
- Providing locum service does not qualify.
- Physicians relocating within Saskatchewan do not qualify.
- The incentive may only be received once in a lifetime.

Job Qualifications

Successful candidates must hold certification in Otorhinolaryngology – Head and Neck Surgery from the Royal College of Physicians and Surgeons of Canada and be eligible for provisional or regular licensure with the College of Physicians and Surgeons of Saskatchewan.

The successful candidate must demonstrate strong teamwork, effective communication skills, and the ability to function in a high-volume environment with a commitment to high-quality, patient- and family-centered care.

All qualified candidates are encouraged to apply; however, in accordance with immigration requirements, preference will be given to Canadian citizens and permanent residents of Canada.

The Saskatchewan Health Authority (SHA) requires a criminal record check (CRC) dated within the past six (6) months and satisfactory to the SHA. A vulnerable sector check (VSC) is required for individuals providing care to vulnerable persons.

The SHA is committed to building a representative, diverse, inclusive and culturally responsive workforce. We are committed to the Truth and Reconciliation Calls to Action and acknowledge Saskatchewan as the traditional territory of First Nations and Métis people.

The start date for this position is negotiable. Applications will be accepted until the position is filled.

Additional Information

For information or to submit curriculum vitae, please contact:

Amanda Lee, Specialist Recruitment and Retention

Practitioner Staff Affairs

Saskatchewan Health Authority

Email: Amanda.lee@saskhealthauthority.ca