



McGill

Reference #: C1-250923

Assistant or Associate Professor (Clinical)

Faculty of Medicine and Health Sciences – Department of Otolaryngology – Head and Neck Surgery

Position description

The McGill University Department of Otolaryngology – Head and Neck Surgery in the Faculty of Medicine and Health Sciences invites applications for a full-time Contract Academic Staff position at the rank of Assistant or Associate Professor (Clinical) in General Otolaryngology with a focus in Laryngology. The professorial rank will be determined according to the successful candidate's qualifications and experience. This will be a Contract Academic Staff position and does not confer eligibility for tenure.

The Department of Otolaryngology – Head and Neck Surgery is a leader in academic medicine. Our educational and research missions support excellent and innovative clinical programs across our teaching hospitals. We offer a dynamic, multidisciplinary, clinical, academic, and research environment that fosters clinical excellence, innovative teaching, and clinical research opportunities. The Department is affiliated with the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal.

Job Duties

The successful candidate will be involved in the academic activities of the McGill University Department of Otolaryngology — Head and Neck Surgery. The incumbent will join a collegial, academically engaged department with a reputation for clinical excellence and innovation. They will be primarily based at St. Mary's Hospital, a McGill-affiliated teaching hospital serving a diverse patient population in Montreal. The incumbent will be expected to provide comprehensive general ENT care while offering specialized services in laryngology, airway, voice, and swallowing disorders.

In addition, the successful candidate will be expected to play a key role in facilitating the continuous development of otolaryngology services and academic programs at St. Mary's Hospital, fostering collaboration with hospital leadership and allied health teams. They will also be expected to provide the full spectrum of general otolaryngology services at St. Mary's Hospital, with emphasis on laryngology and related subspecialties.

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The incumbent will be expected to lead or participate in laryngology-focused initiatives, including the multidisciplinary dysphagia and voice clinics, teach and supervise medical students, residents, and fellows in clinical and academic settings, and participate in clinical or translational research, quality improvement, and scholarly activities in general ENT and otolaryngology. The successful candidate will therefore actively contribute to departmental, university, and hospital committees or service activities and support the growth and development of St. Mary's Hospital's ENT programs, strengthening its role within McGill's academic health network.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

Candidates must:

- Hold a medical degree and must hold, or be eligible for, licensure in the province of Quebec;
- Have completed subspecialty training in Otolaryngology and be certified by the Royal College of Physicians and Surgeons of Canada (or equivalent);
- Have completed a 12-month fellowship in Laryngology by the start date;
- Additional graduate training in the form of a master's degree or a PhD degree would be considered an asset;
- Demonstrate excellence in general ENT practice, teaching, and academic productivity;
- Possess superior interpersonal skills and commitment to collaborative, patient-centered care;
- Bilingual language skills (French and English) are preferred, or a commitment to acquire the necessary language skills to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families, and health care professionals.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

JOB DETAILS

Job Type: Contract Academic Staff (Clinical)

Rank: Assistant or Associate Professor

Job Status: Full-Time

Salary: Remuneration will be according to Quebec health care fee schedule

Posting Period: Please submit your application within 30 days of the publication of this advertisement.

APPLICATION PROCESS

Applications must be submitted on-line at:

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https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/St-Marys-Hospital/Assistant-or-Associate-Professor---Clinical---Department-of-Otolaryngology---Head-and-Neck-Surgery--C1-250923-JR0000069794-1

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- statement of research
- the names and contact information of three referees

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.